



# ENCORPS eNews

Up to the minute developments at ENCorps •• Apr/May 2012

## In This Issue

3

Upcoming Events

4

Volunteer  
in Action:  
Mary Berger

7

Tips for Engaging  
Volunteers

8

Volunteer Hours  
Resources & Links

9

Invitation:  
Celebrate  
ENCORPS

10

New Members

11

Call for Exhibitors

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## It's Coming! 2012 Summit

This year's ENCorps Summit, held at Point Lookout Resort in Northport on May 21 and 22, is a great chance to meet new people, learn about smart growth and leadership, and develop skills that will help you as a community leader and volunteer.

The 2012 Summit features exciting presentations by Dan Burden (see page 2), Executive Director of Walkable and Liveable Communities; Linda Silka, Director of the Margaret Chase Smith Policy Center; and Nancy Smith, Director of GrowSmart Maine.

Dan Burden will explain how walkability and livability benefit a community and participants will leave with an expanded toolkit from which to build healthier neighborhoods. Linda Silka will discuss how diverse organizations can find commonalities that make it possible to work together to strengthen communities. Nancy Smith will explore Charting Maine's Future, which was released in the fall of 2006 at a statewide summit attended by more than 800 people and attracted the enthusiasm of people across the state with a common vision of Maine's promise and who support bringing that vision to reality.

In addition, there will be presentations on dealing with difficult people and motivating volunteers; using Facebook to connect with your audience; grantwriting, project management, and working with local government; citizen journalism and using the media to promote your message; and making volunteering work for you.

During the afternoon break you can choose to ride the historic Belfast & Moosehead Lake Railroad, take a tour of downtown Belfast, hike Mount Percival or visit the famous Belfast Food Co-op. There is even an on-site nature walk and bowling!

Lodging and meals are free for ENCorps members, and ENCorps staff can arrange for carpooling if needed.

Register online at <http://bit.ly/IgGhQc> by April 20.



continued page 2

**Find the flower!**  Find all of the flowers (not including this one!) in this issue of ENCorps eNews and email your total to [carol@encoreleaders.org](mailto:carol@encoreleaders.org) by April 15th to enter to win a \$25 LL Bean gift card!

Bringing a friend to the summit this year? Now is the time to get them signed up for ENCorps! All new membership applications should be received no later than May 1, 2012, in order to attend the summit.

## Got News?

Share your news, stories and updates with ENCorps eNews!  
Email [carol@encoreleaders.org](mailto:carol@encoreleaders.org)

## Call for Volunteer Exhibitors!

Showcase • Share • Inspire

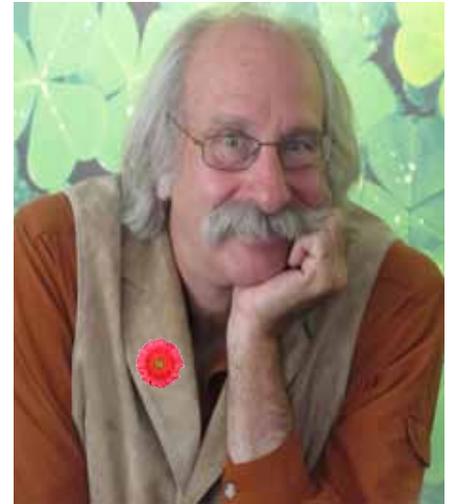
This year's ENCorps Summit is a great chance to showcase your volunteer work; share information about your program; and inspire your fellow ENCorps volunteers with exhibit space set aside just for you. Tables are on a first-come, first-serve basis so make your reservation today!

Call or email:  
Prudence Searl  
207-262-7925

[prudence.searl@umit.maine.edu](mailto:prudence.searl@umit.maine.edu)

## Summit Keynote Speaker National Expert on Walkable, Liveable Communities

**Dan Burden** has spent more than 35 years helping the world get "back on its feet" and his efforts have not only earned him the first-ever lifetime-achievement awards issued by the New Partners for Smart Growth and the Association of Pedestrian and Bicycle Professionals, but in 2001, Dan was named by *TIME* magazine as "one of the six most important civic innovators in the world." Also that year, the Transportation Research Board of the National Academy of Sciences honored Dan by making him their Distinguished Lecturer. In 2009, a user's poll by Planetizen named Dan as one of the Top 100 Urban Thinkers of all time. Early in his career, starting in 1980, Dan served for 16 years as the country's first statewide Bicycle and Pedestrian Coordinator for the Florida Department of Transportation and that program became a model for other statewide programs in the United States. Dan has personally helped 3,500 communities throughout the world become more livable and walkable. In 2009, Dan co-founded the Walkable and Liveable Communities Institute with Director of Education Sarah Bowman to create a focus on education, capacity-building and training to support communities in becoming more engaged and healthier through active living. The Institute donated \$300,000 in services to communities and raised \$150,000 for communities through grants. Dan served on Congressman Earl Blumenauer's Livable Communities Task Force, the board of advisors for Walkscore ([www.walkscore.com](http://www.walkscore.com)) and Transportation for America ([www.t4america.com](http://www.t4america.com)). Dan is the nation's most recognized authority on traffic calming practices, access management, building streets for emergency responders, intersection design and other strategies for creating pedestrian and bicycle friendly communities.





### FACEBOOK 101

Date: April 10,  
9 AM - Noon

Location: 102 Eastport Hall,  
University of Maine, Bangor.

Learn how to use Facebook to connect with others and promote your organization or project. A light breakfast will be served.



### Preserving the Harvest—A Hands On Food Preservation Workshop

Date: Ongoing Workshops in April & May

Location: Throughout Maine

Ever wonder how to preserve all those great garden vegetables? This hands-on food preservation workshop will teach you the basic steps for canning and freezing. The University of Maine Cooperative Extension is offering three-hour “Preserving the Harvest” workshops this spring. Participants will receive a “Preserving the Harvest” food preservation packet, and will learn recommended methods for preserving foods, the latest and safest recipes, about equipment to insure safety and how to check for properly sealed jars. Materials fee: \$10.00 per person; Workshop leaders: Kate McCarty, Program Aide or Master Food Preserver Volunteers

The link to the ever evolving schedule is here:

<http://bit.ly/HnyRgX>

### ENCORPS Summit

Date: May 21-22

Location: Point Lookout, Northport

See page 1 and 2 for details!

Featuring the following presentations and workshops:

- *Finding the Commonalities Amidst Our Differences: Bringing Groups Together to Strengthen Communities*; Linda Silka – Director, Margaret Chase Smith Policy Center
- *Building Healthy, Sustainable Communities*; Dan Burden – Executive Director, Walkable and Liveable Communities
- *Charting Maine’s Future 2020*; Nancy Smith –

Director, GrowSmart Maine

• *Dealing with Difficult People* – Leigh Tillman, Good Group Decisions

• *Motivating Volunteers* – Anne Schink, CVA

• *How to Connect with Your Audience Using Facebook* – Greg Glynn, Nancy Marshall Communications

• *Grantwriting 101: Tips and Tools for a Successful Proposal* – Lelia DeAndrade, Maine Community Foundation

• *Using Media to Enhance Your Message* – Carol Hammond, ENCorps Marketing Coordinator

• *Nonprofits And Local Governments: Working Together and Having an Impact* – Pam Plumb, Pamela Plum & Associates

• *Making Volunteering “Work” for You* – Paula Burnett, Program Director, and Chevelle Marshall, Program Coordinator, University of Maine Center on Aging RSVP Program

• *Time, Talent and Staying on Track: Successful Project Management* – Carole Martin, Independent Consultant

• *Citizen Journalism* – William F. “Bill” Kuykendall, New Media / Cooperating Professor, University of Maine

### Portland Regional Meeting

Date: April 18, 11 AM - 1 PM

Location: Maine Community Foundation, 1 Monument Way, #200, Portland, Lunch will be served.

### Midcoast Regional Meeting

Date: April 23, 11 AM - 1 PM

Spectrum Generations, Coastal Community Center, 521 Main St., Damariscotta. Lunch will be served.

### Augusta Regional Meeting

Date: April 24, 2012, 11 AM - 1 PM

Location: Maine Development Foundation , 295 Water St., Augusta. Lunch lunch will be served.

### Bangor Regional Meeting

Date: Friday, April 27, 11 AM - 1 PM

Location: UMaine Center on Aging, 3rd fl, 25 Texas Ave, Bangor, Lunch will be served.

➔ RSVP to Patti Foden, Program Coordinator, at 207-767-5352 or [info@encoreleaders.org](mailto:info@encoreleaders.org). All ENCorps meetings and workshops are free for ENCorps members and their guests.

# ENCORPS Volunteer in Action

Karl Berger was a man loved and admired by many. A town selectman in Bremen, Karl was also the Treasurer of the Damariscotta-Newcastle Rotary, a baseball umpire for over 30 years, avid skier and loving husband and father. When he suddenly died of a heart attack five years ago, many who knew him were deeply saddened and left wondering how to fill the large void he left behind.

A fellow Rotarian, Mike Hall of Halls Funeral Homes, wanted to honor Karl in some way. He knew Karl loved to ski and loved to see kids participate in sports. Soon, Mike approached Karl's widow, ENCorps member **MARY BERGER**, with an idea. He wanted to connect the coast and the mountains of Maine and do something to benefit kids. With lots of brainstorming, Karl's Kids was born.

With the stewardship of Mary, Mike and many Rotarians, Karl's Kids honors and continues Karl's passion to support community youth and their development through athletics. The program has successfully raised money through events at Sugarloaf to provide athletic equipment to children up to 18 years old in Lincoln County who may otherwise not be able to afford to be involved in sports.

As an honorary Damariscotta-Newcastle Rotarian, Mary helps promote Karl's Kids through speaking engagements and fundraising. She assists recipients with acquiring needed equipment and helps with the organization's signature fund-raising event, a fun race down the Boardwalk trail at Sugarloaf. Kids and grown-ups alike pay a small fee to race each other through the gates on one of Sugarloaf's most popular trails. There is also a silent auction and \$5 helium balloons that correspond to donated prizes. These events have raised between \$6,000 and



Top: ENCorps member, Mary Berger, (pictured here with co-founder Mike Hall) of Bremen, volunteers to support Karl's Kids, a non-profit organization named after her late husband that supplies athletic equipment to children in need in Lincoln County. Bottom: The goal of Karl's Kids is to make sure children have the opportunity to be involved in athletics and pursue an active lifestyle.

\$10,000 each year for the last five years.

The proceeds from Karl's Kids have helped many children participate in sports in Lincoln County. Some have needed baseball gloves, or sneakers, a cheerleading outfit, or a basketball.

One request was for horseback riding lessons for an autistic child. And some requests are larger. Recently, Karl's Kids bought 175 bike helmets for children participating in the Great Salt Bay Bike

continued page 5

Rodeo – for safely riding at the rodeo and afterward in their neighborhoods.

To print a grant application, a parent, coach, teacher, mentor or friend may simply go online to: [www.damariscotta-newcastlerotary.org](http://www.damariscotta-newcastlerotary.org) and click on Karl's Kids. All information is kept strictly confidential. Those who wish to make a contribution to Karl's Kids may send a donation to Karl's Kids, c/o Damariscotta-Newcastle Rotary Club, P.O. Box 363, Waldoboro, ME 04572.

Karl Berger wanted children to be able to participate in sports. Now, thanks to Karl's Kids, and Mary, many more children in Lincoln County have that opportunity.



A child skis at Sugarloaf during a “fun race” to raise money for Karl's Kids.

## Meet Mary Berger



Like so many ENCorps members, MARY BERGER, of Bremen, keeps busy with more than one volunteer effort. In addition to volunteering for Karl's Kids, a nonprofit organization named after her late husband (pictured below left), that supplies athletic equipment to children in need in Lincoln County (see story), Mary serves on the Board of Directors of the Pemaquid Watershed Association, where she helped start 6 “Ponders of PWA” groups. She is

a Past President and served on the Nominating, Development and Lands Committees for the

Town of Bremen, and is a LakeSmart Pre-screener, a Past Non-Point Soil Pollution survey volunteer and Courtesy Boat Inspector.

She also works on Invasive Plant Patrol, and volunteers with the Philanthropic Educational Organization (PEO) as the Chapter F Maine Past President and member of the North East District Convention Committee.

She is a Medomack Valley Land Trust member and volunteer for the 180 Acre Karl F. Berger Preserve on Bremen Long Island.

Mary also serves the Town of Bremen in many capacities: Conservation Commission committee member; Patriotic Club Vice President; Plant Sale and Wreath decorating volunteer.

In her spare time, Mary enjoys the Carrabassett Valley Outdoor Association activities, skiing at Sugarloaf, and paddling with the WPA Paddlers. Encore Leadership Corps is proud to have Mary Berger among our ranks of Maine volunteers.

## ENCORPS Needs You!



### SUMMIT PLANNING

- Volunteer on-site during the summit to help with registrations, time keeping for sessions, etc.
- ➔ To participate in planning for the 2012 ENCorps Summit, please contact Mia Noyes at [mia.noyes@umit.maine.edu](mailto:mia.noyes@umit.maine.edu) or 207-262-7931, or write to: Attention Mia Noyes, UMaine Center on Aging, Camden Hall, 25 Texas Ave, Bangor, ME 04401.

### PROGRAM DEVELOPMENT & PROMOTION

- Serve on ENCorps' Advisory Board (upcoming)
  - Serve as a local Ambassador by promoting ENCorps during a brief presentation to local groups
  - Tell your friends and family about ENCorps
  - Serve as a workshop presenter
- ➔ To participate in program development/promotion or the regional gatherings, please contact Patti Foden at [info@encoreleaders.org](mailto:info@encoreleaders.org) or 207-767-5352, or write to: Attention Patti Foden, UMaine Center on Aging, Camden Hall, 25 Texas Ave, Bangor, ME 04401.

## 6th Annual "Sense of Wonder" Rachel Carson Contest

The U.S. EPA, Generations United, the Dance Exchange, Rachel Carson Council, Inc., and the National Center for Creative Aging announce a poetry, essay, photo and dance contest. Entries must be from a team of two or more persons—a young person and an older person.

We would like your team to share your love for water through a creative project that captures water around us. Capture what you hear, see, feel and taste as you explore and study water. Contestants will work across generations to share through one of these distinct mediums their own interactions with and reflections about the sense of water.

Dance video entries are not limited to the moving body. You can use live performers and/ or capture movement and change visible in nature: birds landing, trees shaking in a storm, a river flowing...

Experienced and first time dancers and video makers are encouraged to participate.

Carson is considered to be the founder of the



contemporary environmental movement through her landmark book, "Silent Spring." The contest seeks to spur and instill the same sense of wonder Carson had among all generations.

The contest is sponsored by EPA, the Dance Exchange, the Rachel Carson Council, Inc., and Generations United. The deadline for entries is June 1, 2012.

For more information about the contest and to see the works of previous winners please visit <http://1.usa.gov/Gd19d>.

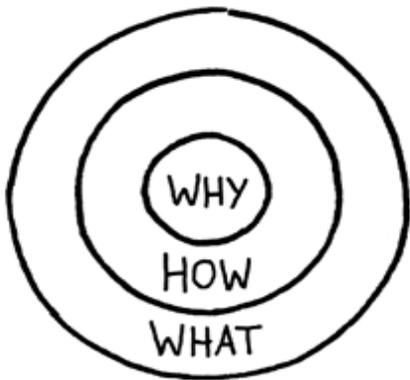
## How to Engage Volunteers to Jump on Board

On March 30, Deb Burwell from Paddling the Rapids, returned to ENCorps to present, “Engaging Volunteers to Jump on Board – Your Board or Project.” The workshop was held at the University of Maine, Farmington, and ENCorps members joined the presentation via video-conference from Bath and Presque Isle.

Deb began the workshop with an exercise in Appreciative Inquiry – an approach that looks at what is going well and what can be improved upon (vs. what is wrong or broken.) We found that there is a lot going well with organizations where our participants volunteer and that here is a great deal of expertise in our group. We also looked at what gets in the way of attracting others to help in our efforts. Some things mentioned were: lack of clear expectations, economic barriers – transportation costs, control issues of the leader, weather and scheduling.

So, how do we attract others to help and get past these barriers? How do we find people as passionate about our project as we are?

Deb showed us a short video by Simon Sinek, author of *Start With Why: How Great Leaders Inspire Everyone to Take Action*, explaining the power of “Why.” Why does your organization exist? What is your purpose? Sinek explained his model of the Golden Circle – a series of concentric circles (see below). Sinek maintains that most people try to persuade others by starting with what they do and how they do it. He recommends that, to be effective, one must start with *why* they do something, followed with how and then what they do. He used



Apple, Inc. and the Wright Brothers as examples. You can watch this YouTube TEDx video and get more information on the “Power of Why” at [www.startwithwhy.com](http://www.startwithwhy.com).

The group used this method to reframe how they speak of their organizations in an effort to persuade others to join them in their efforts. As they shared their statements, we were moved by the difference this approach makes. In speaking of her work at the Foothills Land Conservancy, Nancy Prince stated, “Everything I do is to help make the world a better place (by advocating for the environment) so that our children and grandchildren will live more healthy lives and will learn to appreciate the value of the natural resources that have been protected for them.”

Deb then led the group in thinking about whom they would like to attract. We broke into groups to discuss this in a “think tank” style, to share and leverage each other’s ideas. The workshop closed with a call to develop an action plan, using and reinforcing what we learned in the workshop.

You may request a DVD of this work with accompanying hand-outs by contacting Mia Noyes at [mia.noyes@umit.maine.edu](mailto:mia.noyes@umit.maine.edu) or by calling 207-262-7931.

Many thanks to the IT folks at University of Maine Farmington, University of Maine at Presque Isle and University College at Bath/Brunswick for their help with bringing this ENCorps workshop to as many people as possible statewide.

See our Upcoming Events on page 3 and don’t miss the next workshop!

## Volunteer Hours to Date

### 20+ Hours

Mary Andrews  
Lynn DeGrenier  
Elaine DuBois  
Jane Fairchild  
Oscar Feagin  
Roberta Goodell  
Jim Goodson  
Harold F. Goodwin  
Sherry Miller Welch  
Jim Nichols  
Priscilla Payne  
Ingrid Perry  
Gail J. Peters  
Sharon Phelan  
Nancy Prince  
Norma Simpson

### 50+ Hours

Candace Austin  
Stephanie Emens  
Kate Harris  
Dorothy Havey  
Ardis Mayo-McNeil  
Judy Merck  
Peter Reilly

### 100+ Hours

Billy Brown, Sr.  
Steve Demaio  
Dick DuBois  
Leslie Gilliland  
William Gilliland  
Nancy Hoffman  
Sandra Hopkins  
David Howe  
William McPeck  
Mary Neal  
Jim Pierce  
Marianne Reynolds  
Nancy Rosalie  
Joan Shapleigh  
Toby Simon

### 200+ Hours

Alice Bolstridge  
Linda Bradford  
Chris Corbett  
Thomas Gruber, Jr.  
Julia Emily Hathaway  
Beverly Johnson  
Sue Kircheis  
Eileen Kreutz

Sue Mackey Andrews  
Heide Munro  
Sandy Olson  
Norma Rossel  
David Stansfield  
Lorraine Taft  
Donna Waterman  
Randy Wind

### 500+ Hours

Mary Berger  
Hugo Diaz  
Frank Ober  
Leelaine Picker  
Tricia Wurpel

### 800+ Hours

Ed Anderson  
Kerry Corthell  
Michael Costello  
Debbie Mullen  
Don Nodine  
Phyllis vonHerrlich

### 1,000+ Hours

Pam Matthews  
Dick Matthews  
Alice Morgan

## Why Report Hours?

The purpose of ENCorps is to support your efforts to improve your community with training and networking opportunities. All of our programming – the Summit and training events – are free for ENCorps Volunteers.

Since we are privately funded through grants, we need to report how you're doing. One tangible way is to keep track of our volunteers' hours each month. It's also a great way for us to acknowledge your good work!

Please help us by reporting your hours by the 15th of the following month (for April hours, please report by May 15). To do so go to: [www.encoreleaders.org](http://www.encoreleaders.org)

- Click Submit Your Hours
- Fill out the form and hit SEND

**Thank you for  
your help!**

**Total Hours Reported: 20,164.35**

## Resources & Links

### Free Tax Preparation

Did you know United Way supports the Eastern Maine CASH Coalition (Creating Assets Savings and Hope)? For free tax preparation and connection to financial resources, call 2-1-1 for a tax site near you!

### Volunteer Maine

[www.volunteermaine.org](http://www.volunteermaine.org)

Any resident of Maine is welcome to visit the site for the purpose of finding a volunteer opportunity, making an in-kind donation, applying for a board of directors position or seeking training or participation in emergency response opportunities.

### Fundsnet

<http://www.fundsnet.com/>

Fundraising & Grants Directory provides resources information about grants, fundraising, philanthropy, foundations and 501(c)(3) non-profits organizations to those in need of funding and research for their philanthropic efforts and missions.

“I always wondered why somebody didn't do something about that. Then I realized I was somebody.”

– Lily Tomlin

# celebrate

Sponsored by:  
Maine Community Foundation  
UMaine Center on Aging  
Community Experience Partnership

Please join us  
for a special evening  
**to celebrate ENCorps**

## Cocktail Reception

Monday, June 25, 2012, 5:30 - 7:00  
Salt Institute for Documentary Studies  
561 Congress Street, Portland

RSVP to Patti Foden • [info@encoreleaders.org](mailto:info@encoreleaders.org)  
767-5352



## Resources & Links

### Retired & Senior Volunteer Services

As a member of the the Retired and Senior Volunteer Services, you can join nearly 500,000 volunteers across the country tackling tough issues in their communities. ENCorps members can also be RSVP members!

Juely Anderson, Director  
Aroostook RSVP  
1 Edgemont Drive, Suite B  
PO Box 1288  
Presque Isle, Maine 04769-1288  
774-3396; fax: 764-6182  
[information@aroostookaging.org](mailto:information@aroostookaging.org)

Gary Dorman, Director  
Penquis RSVP  
170 Pleasant Street, Suite A  
Rockland, Maine 04841-2119  
973-3685; fax: 973-3699  
[gdorman@penquis.org](mailto:gdorman@penquis.org)

Ruth Saint Armand, Director  
HealthReach RSVP  
10 Water Street, Suite 2302  
Waterville, Maine 04901-6548  
861-3428; fax: 861-3419  
[ruth.stamand@mainegeneral.org](mailto:ruth.stamand@mainegeneral.org)

Paula Burnett, Director  
UMaine Center on Aging RSVP  
Camden Hall  
25 Texas Ave  
Banger, Maine 04401  
262-7926; fax: 262-7921  
[paula.burnett@umit.maine.edu](mailto:paula.burnett@umit.maine.edu)

Ken Murray, Director  
RSVP of Southern Maine  
136 US Route 1  
Scarborough, Maine 04074  
396-6520; fax: 883-8249  
[kmurray@smaaa.org](mailto:kmurray@smaaa.org)

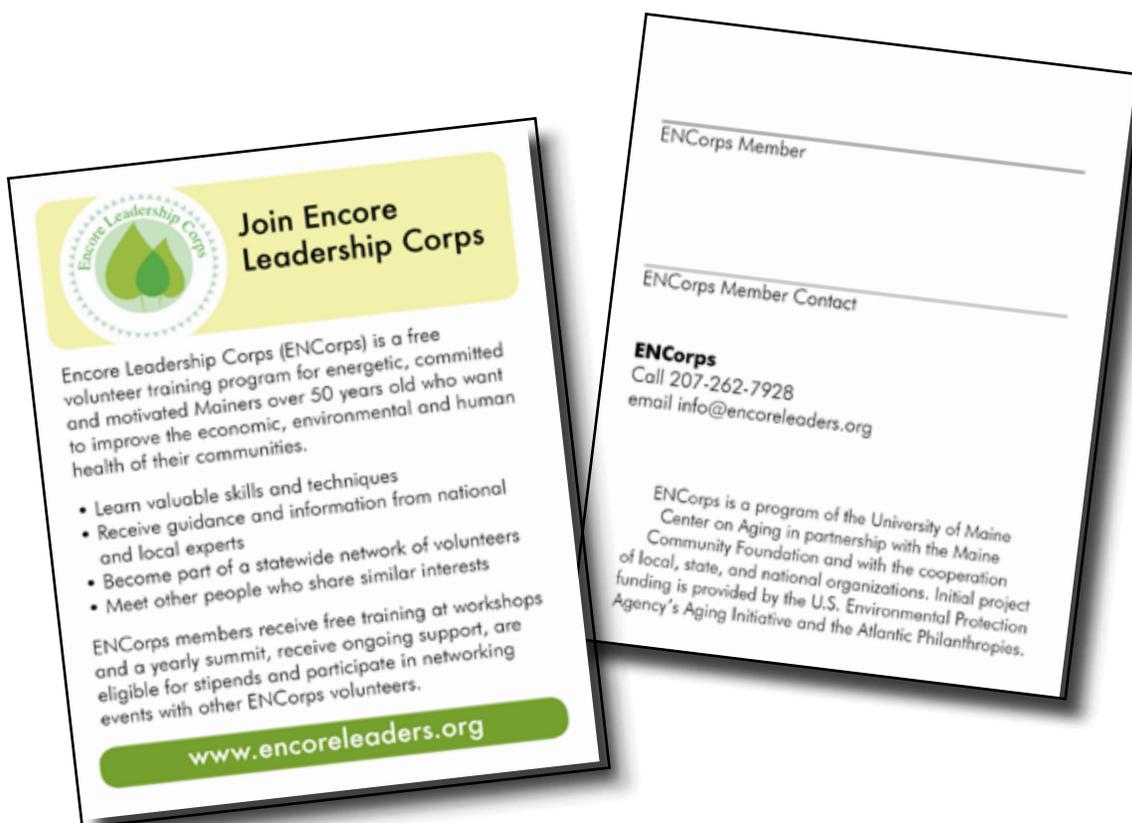
## Welcome New Members!

- Nancy Adams, East Boothbay
- Lorain Francis, Union
- Suzanne Hand, Brunswick
- Michael Hoehne, East Wilton
- Phillip Hogan, Friendship
- Cheri Hudson, Columbia Falls
- Susan LaGasse, Friendship
- Michael Leonard, Union
- Eileen Liddy, Wilton
- Mary McDonnell, Oqunquit
- Lyndyn Norgang, Damariscotta
- Priscilla Payne, Windham
- Linda Pope, Wiscasset
- Nancy Prince, Wilton
- Carol Ransom, Bremen
- Faith Rawding, Cliff Island
- Dennis Smith, Greenville
- Merv Taylor, Lincolnville
- Nancy Teel, Farmington
- Mary Turner, Brunswick
- Angela Werner, Wilton
- Caroline Zuber, Friendship

## Thank You for Helping Us Grow!

ENCOrps has welcomed 22 new members since the beginning of the year! The more members we have the better networking opportunities we can provide. Much of our membership recruitment is done through word-of-mouth so it is our current members who help us to grow.

Call or email Patti Foden at 207-767-5352 or [info@encoreleaders.org](mailto:info@encoreleaders.org) if you'd like to have ambassador cards (see below) to hand out to potential members. And thank you for helping our numbers multiply!!!



Please cut out and share this with the organizations for which you volunteer!



## Call for Exhibitors!

Encore Leadership Corps (ENCORPS) is a volunteer training and support program for individuals 50+ across Maine who are interested in doing volunteer work that helps to build stronger communities and a healthier environment in the state.

- **Showcase Your Volunteer Opportunities**
- **Share Information About Your Program/Service**
- **Reach an Enthusiastic Group of Older Adults**



**WHAT:** The Encore Leadership Corps Leadership Summit

**WHERE:** Point Lookout Resort & Conference Center, Northport, Maine

**WHEN:** Monday, May 21 & Tuesday, May 22, 2012

**WHO:** This event will provide your organization with the unique opportunity to showcase your program and/or services to older adults who are community-minded volunteers.

**BOOTH RATES:** **FREE!** However, available tables are limited.

Table reservations are on a first-come, first-serve basis.

To reserve your table, please contact:  
Prudence Searl  
207-262-7925  
prudence.searl@umit.maine.edu



community**experience**  
PARTNERSHIP

[www.encoreleaders.org](http://www.encoreleaders.org) • [info@encoreleaders.org](mailto:info@encoreleaders.org) • 207-262-7925

## ENCorps Staff

Dr. Lenard Kaye, D.S.W./Ph.D.  
Program Director

Jennifer Crittenden, M.S.W.  
Program Manager

David C. Wihry, M.S.W.  
Research Assistant

Patti Foden, B.A.  
Program Coordinator

Carol Hammond, B.A.  
Marketing Coordinator

Mia Noyes  
Graduate Assistant

ENCorps is a program of the University of Maine Center on Aging in partnership with the Maine Community Foundation and with the cooperation of local, state, and national organizations. Initial project funding is provided by the U.S. Environmental Protection Agency's Aging Initiative and the Atlantic Philanthropies.

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Call 207-262-7928

E-mail staff at [info@encoreleaders.org](mailto:info@encoreleaders.org)

Check out our website at [www.encoreleaders.org](http://www.encoreleaders.org)

Like us on Facebook: [www.facebook.com/encoreleaders](http://www.facebook.com/encoreleaders)

community**experience**  
PARTNERSHIP

